



GHANA STATISTICAL SERVICE MONTHLY PRESS RELEASE



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Women in Ghana paid 34.2 percent less than men.

Statistical Service shares statistics on wage differentials on International Equal Pay Day

Data from the first quarter of the 2022 Annual Household Income and Expenditure Survey (AHIES) indicates that **among paid workers, women earned 34.2 percent less than men**. The estimated gender wage gap adjusts for age, approximate years of work experience, highest level of education attended, main occupation, industry, employment sector, and region of residence.

The gender wage gap is lowest among paid workers with tertiary education or more where women earn 12.7 percent less than their male counterparts. The wage gap is highest among workers with basic education (60.1%) followed by workers with no education (54.0%).

When comparing sectors of employment, the **gender wage gap is highest in the private informal sector where women are paid 58.7 percent less than men**. This is followed by the private formal sector with a wage gap of 29.9 percent. **The public sector, where women are paid 10.5 percent less than men has the lowest gender wage gap.**

Among the population aged 36 to 60 years, women are paid 33.4 percent less than men, a wage differential almost 3.0 percentage points higher than for the age group 15 to 35 years where women were paid 30.7 percent less than their male counterparts.

International Equal Pay Day is commemorated annually on 18th September to promote efforts towards the achievement of equal pay for work of equal value.

About the Ghana Statistical Service

The Ghana Statistical Service (GSS) provides comprehensive, reliable, quality, relevant, accurate and timely statistical information to guide national development as stipulated in Section 3 of the Statistical Service Act, 2019 (Act 1003). The organisation's vision is to be the trusted provider of official statistics for good governance and its mission being the efficient collection, production, management, and dissemination of quality official statistics based on international standards, using competent and motivated staff for evidence-based decision-making, in support of national development.

The Statistical Service produces monthly and quarterly data on important economic indicators such as Consumer Inflation, Producer Inflation and Gross Domestic Product (GDP). GSS also regularly generates periodic population, housing, demographic and economic data at the locality, district, and national levels from routine surveys and censuses. The statistics generated by GSS are utilised by a wide cross-section of users including the public sector, businesses, academia, civil society organisations and development partners. For more information on the statistics generated by GSS visit www.statsghana.gov.gh.